



David Wiley

Vice President of Recruiting



David Wiley serves as Vice President of KCA Firm, a premier physician and allied search and consulting firm. David has personally placed over 150 physicians in 60 different specialties during his career.

David oversees the day to day operations of KCA's recruiting teams. David is an expert in structuring competitive physician recruiting environments for KCA's clients and in planning and executing all phases of a physician search, including contract analysis, candidate sourcing, screening, interviewing, and search resolution. He takes a consultative approach with customers, serving as a trusted strategic partner. His goal is to reduce the customer's recruiting costs and increase provider satisfaction and retention.

David has experience working with provider groups and health systems of all sizes in both academic and clinical settings. His experience extends to health systems and groups of all types and sizes including: single- and multi-specialty groups, multi-hospital systems, designated trauma centers, major academic institutions, community hospitals, critical access hospitals, nursing homes, physical rehabilitation facilities, and behavioral health facilities.

David has extensive experience placing physicians, advanced practitioners, academic leaders/faculty (including department chairman) and physician executive (including CMOs and CEOs).

Prior to KCA, David was with a large national physician search firm for 8 years and served as Director of Recruiting. David led one of the top producing teams in the country during his tenure. While there, David was recognized with numerous awards including the Top Recruiter, Presidents Club (annually), and Scribe of the Month honors for creativity and effectiveness in obtaining the highest advertising response rates.

David grew up in Sandy Springs, Georgia and earned his Bachelor of Arts Degree at Rhodes College in Memphis, Tennessee where he majored in psychology and played baseball for the Rhodes Lynx. David currently resides in Atlanta, Georgia with his wife Chelsea and their two dogs.

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